

# **PURUSHOTTAM THOTE COLLEGE OF SOCIAL WORK**

**Narsala Road, Nagpur-34.**

## **INTERNAL QUALITY ASSURANCE CELL (IQAC)**

### **Minutes of IQAC**

We the members of IQAC members aim an ambitious programme in social work professional training and research. For achieving this, we are planning the following in the coming years:-

#### **Agenda: 1**

### **ACADEMIC**

We at Purushottam Thote College of Social Work believe that to stand out in the rat-race for survival in the modern day world, one need to have the right attitude and the proper training and guidance in Social Work. So, Student must learn to face the competitive world in a smart way from an early period. For that our students are required to supplement his / her formal education with some professional, need based, career-oriented exposures. With this conviction the college plans to introduce a Distance Learning Programme and its Study Centre to our College as non-formal courses of study in the next decade keeping in view their viability and utility. Among our college other academic plans, the college will strengthen our internal Control Cell to ensure quality in academics. Research activities will be intensified and encouraged among the teachers of the college. Internet service will be made more accessible. In coming days we will start:-

- 1- Introduction of Market driven PG Diploma Courses on themes of Human Rights, Human Development, Health Administration and NGO Management and opening of Distance Learning Study Center in College Premises.
- 2- Starting of M. Phil Course in Social Work.
- 3- Starting PhD Research Center in the College.

- 4- Establishment of centers such as Ambedkar Centre, Center for Buddhist Studies, Skill Development Courses etc.
- 5- Development of manuals (field work manual and manual for student project work).
- 6- Remedial coaching to students of marginalized sections and personality development initiatives for students.
- 7- Improvement of English communication skills of both staff and students.
- 8- Placement of BSW/MSW students through campus selection.

## **Agenda: 2**

**Location and surrounding Environment:** our College is located in semi-urban area. So, our college is surrounded by new colonies and villages inhabited by people belonging to farming castes. The atmosphere of the college area is really commendable for teaching learning.

### **PHYSICAL INFRASTRUCTURE**

**Development of infrastructure:** The College proposes to initiate the following infrastructure development works on a priority basis in the coming years –

1. Girls' common rooms will be equipped with modern facilities.
2. Adding residential facilities for students.
3. Bus facilities for students the college.
4. More sport facilities.
5. Construction of new auditorium.

## **Agenda: 3**

### **PLAN FOR QUALITY IMPROVEMENT:**

The College authority will activate Quality Improvement Cell will eminent educationists and teachers to draw up a detailed and comprehensive strategy for achievement of quality in the

process of teaching and learning. The Academic Committee will suggest innovative measures to make teaching and learning process more effective.

- a. Research culture should be strengthened in the College.
- b. Digitalization of library and arrangement for E-resources for learning.
- c. The college will be computerized with one central server in the computer lab.
- d. The library will be equipped with all modern amenities.
- e. Establishment of functional Counseling Center.
- f. Language lab (English & Marathi)
- g. A comprehensive plan for holistic development of students and High-tech education.

#### **Agenda: 4**

#### **EXTENSION ACTIVITIES:**

The College proposes to vigorously carry on extension activities in such spheres as drive against illiteracy, creating awareness on health and hygiene, environmental awareness, socio-economic surveys, entrepreneurship developments.

- a. Action research Projects.
- b. Establishment of Old Age Home.
- c. Counseling Center for women
- d. Adoption of the Rural Village and Slum Community
- e. Guidance center of the UPSC/MPSC and other competitive examination of the state and Nation level.
- f. Counseling Centre for Drug Addiction.
- g. Population Awareness & Pilot Project for Farmers Guidance Centre
- h. Establishment Self-Help Groups.
- i. Child Guidance Centre
- j. Day-Care Centre (Crèche)
- k. Legal Literacy and Woman Cell
- l. Nutrition and Immunization

## **Agenda: 5**

### **COLLABORATION WITH INSTITUTIONS/NGOS:**

The College will endeavor to make sincere efforts in the direction of building up collaboration with other Institutes and different NGOs for the purpose of exchanging expertise in different fields.

- a) Documentation of field experiences, concurrent field work and block placement.

### **MOBILIZATION OF FUND:**

It is needless to say that the accomplishment of all what has been proposed for future expansion both in the academic and infrastructural front, the requirement of adequate and sufficient fund cannot be denied. Keeping in view the existing resource of the college, there is little scope for mobilization of fund. However, various sources for the same have been given priority. Some of them are:

- a) Donors both individual and organizations.
- b) Peoples Representatives (MLA/MP etc.)
- c) By engaging Alumni in various productive activities in and outside the college.
- d) The college will try to attain the U.G.C. Grants and State Govt. Grants.

## **Agenda: 6**

### **RESOURCE MOBILIZATION PLAN:**

The College is fully aware of the fact that dearth of resources is principal deterrent in the way of the college development. Hence, the college proposes it chalk out a detailed strategy for augmenting its resources in the coming years. To begin with:

- a. By introducing more career oriented courses
- b. Collection of donation from the public
- c. Involvement of the Alumni Association in development works.

In conclusion, IQAC would like to thank society for giving their full support to the growth of the Institute, faculty, non-teaching and other staff for their measureless co-operation and whole hearted support for making the College vibrant and responsive to the needs of the Society.

We will record our gratitude to the Local Panchayat (Narsala) Government Departments and well-wishers and neighborhood, for their continued support and above all the student community and the parents for their active contribution to the development of the Institute.

Thanking you!

Chairman      1. Principal Dr. Purushottam .Y. Thote

Members      1. Dr. Vilas Ghode  
                  2. Dr. Devanand Giridkar  
                  3. Dr. Nandashri Bhure  
                  4. Dr. Shankar Jibhkate  
                  5. Dr. Sudhakar Thote  
                  6. Praveen Thakare  
                  7. Abheshek Pensehanwar  
                  8. Dr. Vijay Laxmi Thote  
                  9. Dr. Laxmikant Tulankar  
                  10.. Dr. Sanjeev Kumar

Nagpur

Dr. P. Y. Thote

Principal

## **POST ACCREDITATION INITIATIVES AND ACTION TAKEN REPORT**

The process of accreditation and re-accreditation of the NAAC helped us in all-round development in terms of quality education, infrastructural development, fine-tuning research culture in teaching staff, strengthening supportive services like Research, and outreach activities etc. Some suggestions were given by the Peer Committee for consideration when they called on the College in 2016. Bearing in mind the suggestions given below, the following measures have been taken: -

### **POST ACCREDITATION INITIATIVES**

Today, Purushottam Thote College of Social Work, Nagpur has become a brand name in the field of social work education and attracts students from all over the state, and even from other states. The college completed 19 years of glorious existence this year and has been offering quality education to its students through a wide range of value based and job oriented courses.

The goal of the college is to provide students with an environment for all round development- mental, physical, social and Value based. The performance of students in the various examinations is an important indicator of student progress. The students' enrolment, enrichment, enhancement, innovation, and extension of academic frontiers were the focus of the post-accreditation period. The college is engaged in an on - going journey of continuous improvement championed by empowered faculty at all levels of the institution. The desire for excellence motivates each one in the college to give their best. The IQAC is an integral part of the college and plays a major role in the progress of the college backed by a guiding and supportive management. The faculty is encouraged to undertake research projects. To facilitate research the institution provides number of research facilities to its faculty.

The faculty is also given ample opportunities to upgrade their knowledge in their respective areas of specialization by attending seminars/conferences/symposia and workshops. Education nurtures students and through them the society. The social, cultural and sports programmes lead our students to forge new relationships. The various platforms provided by the college inculcate in students values such as sharing and caring, respect for fellow human beings, civic responsibility, sensitivity towards the elderly and the underprivileged, and also

towards environmental issues. The post-accreditation initiatives taken by the college for quality development, enhancement, and sustenance are as follows:

1. **New Courses:** In our college we had started few new courses and one Distance Learning Center. The new courses are A) Cert. Course in Research & Survey Analysis Training, B) Place for Higher Learning and Research Leading to Ph.D. in Social Work (Ph. D Course Work), the college has introduced new Distance learning center i.e. based on the needs of the working youth and in terms of employability.
2. **Research:** Our faculty members are continuously involve in different academic and field research projects.
3. **Ph.D. Degrees and Research Publications:** Since the last accreditation, all faculty members completed their Ph.D. degree. Our college faculty published more than 50 research articles/paper in seminars proceedings and the publication of research papers in national/international journals increased substantially. 20 Research scholars awarded Ph.D. under college faculty and more than 30 are registered.
4. **Extension Programmes:** The College is linked to the community through its various activities and programmes carried out by the NSS and Social Work Practicum, namely adoption of a village, Health Checkup Camps, rallies for the support of AIDS patients; street plays on cleanliness, gender discrimination, environment pollution, and corruption. Blood donation camps in the neighboring village and with government Agency are also undertaken.

Teaching and non-teaching staff participated in programmes with motto such as ‘Service Beyond Self’ and the students were involved in ‘Each One Reach One’ which were undertaken to promote community service and build community relationships. The college also reaches out to the community with different programmes. A special drive is undertaken to SWACHH BHARAT ABHIYAN. The institution also organized a free health camp. Several activities were held in collaboration with the Cultural Associations. The college also participates in different activities organized by the NGOs like ROTARY CLUB, Times of India etc.

**5. Library:** The institution has a new library look with computer facilities. At present the library is equipped with new titles. The library is accessible from 10.00 a.m. to 5.30 p.m. There is a Lending section, Reading hall, e-library, text book section, magazine and journal stand and computer room with wired and wi-fi internet. The library has Open Access system.

**6. Promoting use of technology:**

The College has up-graded technology and carried out automation as mentioned below:

- Office Automation
- Biometric for staff members and students.
- Availability of Online admissions forms
- Teacher Evaluation by students

**The staff and students are provided with the latest facilities such as:**

- Computer laboratory.
- Wi-Fi facility across the campus
- Computers inter-connected through intranet and internet (wired and Wi-Fi )
- Classrooms equipped with ceiling-mounted LCD projectors
- Laptops and mobile Projectors
- Audio /Video recording facilities
- Public Address System
- Intercom connectivity

ICT facilities are adequately available in the college for academic purpose. Spoken Tutorials are started.

**7. Infrastructure Development:** The College has enhanced its infrastructure with a new library-*cum*- LCD Projectors for classrooms. The college has new computer lab, a language lab and an audio/video system in seminar hall. The college also has canteen and rest rooms among other infrastructural initiatives.



8. **Linkages sustained:** Different Memoranda of Understanding (MOUs) are signed by the college with other institutions contributing towards curriculum development, exchange programmes and research initiatives. Principal of our College Dr. P.Y. Thote is the Member of board of studies in social work, RTM Nagpur University, Nagpur. Renowned faculty from different colleges are invited to deliver lectures during seminars and sessions. Students are sent to industries on field trips as well as to undertake internship/block placement.

9. **Awards:**

- The Principal of the College is the recipient of so many Awards.
- Some faculty members of our College has received Awards.

10. **Counseling Centre:**

- The college has a counseling center where faculty and students can avail of counseling facilities through our HOD Psychology and other social work faculty members .

11. **Student Support:**

- Student-centric initiatives undertaken to strengthen student support and progression
- Mentoring – Systematically organized and strengthened in the last years.
- Few Scholarships and Free ships are introduced.
- Special attention to students with Physical disabilities and slow learners.
- Career guidance and placement assistance
- Value education.
- Promotion of extracurricular activities
- Remedial classes for creative English writing.
- Best student Award from the college.

12. **Faculty Development Programmes:**

The Annual Faculty Enrichment Programme is a distinct feature of the college and is meant for the up-gradation and training of the teaching and non- teaching staff.

Renowned resource persons are invited for **GUEST LECTURE** from multi-disciplinary fields.

**13. Alumni Association:** The Alumni Association closely collaborates with the institution and has helped promote a number of institutional initiatives.

**14. Parents Teachers Association (PTA):**

The Parents Teachers Association of the college meets at regular intervals and has been actively contributing towards academic, and other activities of the college.

**15. Environmental Initiatives:**

- Promoting energy conservation among students and faculty
- Green campus and plastic free campus.
- Litter free campus

**16. Value/Skill based Courses:**

- Two Value Education courses is introduced.

**17. More Sports Facility.**

**18. COVID-19 Relief Work:** In COVID Pandemic, Faculty and students of our College and NSS Unit organizes may relief programs such as Counselling of COVID Positive Patients. Awareness Programme, Blood Donation Camp, relief work such as Ration Distribution, Mask Distribution, Sanitizer Distribution etc.

**Conclusion:**

Since the previous accreditation, the college has attempted to comply with the recommendations of Peer Team as well as undertaken new initiatives.